

Job Application Procedure

It is possible to respond to vacancies via the Website or to send an open application. The Personal Data that you share with the Group is only used for the management and control of the entire process of the job application and will be processed exclusively by the employees designated for that purpose within the organization.

The Personal Data that the Group processes in the context of the application process can be:

- name and address (name, address, place of residence);
- personal information;
- identifying data;
- data required for communication;
- financial details;
- legal status data;
- work or working conditions related data;
- career data;
- training data;
- contractual information.

The Group has a legitimate interest in the processing of application procedures in order to be able to carry out the application process.

The Personal Data that the Group receives in the context of the application procedure will be deleted within 4 weeks after the end of the application process, if the applicant is not hired, or after a maximum of one year after the application process has ended, if the applicant has given his consent.

If the applicant is hired, the data will be deleted 7 years after the end of the employment contract.

For further information about the processing of Personal Data by the group, reference is made to the Privacy Policy/Statement on the website.

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